
Learning Provider Accreditation

Accreditation is the fundamental element in the Institute's mission to raise standards within the learning community

www.learningandperformanceinstitute.com

Quality

Learning and Performance Institute accreditation is the globally recognised quality mark for learning providers.

Accredited Learning Provider status demonstrates that all employed trainers, full time or associate are appropriately qualified and that delivery methods, procedures, materials (including e-learning materials), quality of staff and the facilities of the Learning Provider are of a high standard.

Performance

Learning Providers typically deliver a valuable range of quality products and services to the market, yet to stay competitive, they still need to clearly demonstrate that their training can deliver the organisational performance improvements required in a professional and cost effective manner.

Learning Provider Accreditation differentiates an organisation as an acknowledged quality provider, helping them demonstrate training effectiveness and value, and helping you to unlock new business.

Benchmark

How can you rate your performance without having anything to measure against?

Learning Providers operate in a competitive market space. Accreditation by the Institute provides an impartial view on an organisation's current market position by benchmarking them against similar organisations.

This information is exclusive to accredited organisations and is designed to enable them to increase their performance readiness and maximise the opportunities available to them.

Standards

Learning Provider Accreditation has been developed over 15 years. It recognises best practice and supports providers in continuously raising both learning standards and performance outcomes.

The process considers every aspect of learning. Not all organisations achieve accreditation first time. In this instance the Institute is committed to working with providers to ensure that they make the necessary improvements.

Since 1995 the Institute has been working with learning organisations to create an industry wide Code of Practice and today we are pleased to represent over 3,000 Learning & Development professionals.

What makes the Learning and Performance Institute different from any other Institute is our belief in working in partnership with our accredited organisations to improve industry standards. We don't believe in ticking boxes or repetitive audits.

We want to understand your organisation and work with you to ensure we develop ways to continually improve how we measure, benchmark and improve learning as a service.

“Accreditation is a great honour and achievement for Koenig. It is an important milestone in our journey to make ‘offshore training’ a preferred method to learn and certify.”

Mr. Rohit Aggarwal
CEO
Koenig Solutions

“As a leading provider of IT training products and services worldwide, Element K is proud to be associated with the most highly respected and influential organisations in our industry. In the UK and throughout Europe, the Learning and Performance Institute is unmatched as a resource for training professionals and suppliers. Our membership and accreditation are essential to our aggressive expansion plans in this market.”

Paul Krause
CEO
Element K

“Being accredited to the Institute has been of vital importance over the years. In a very crowded marketplace it establishes credibility and helps to establish Happy Computers as a provider of quality training.”

Henry Stewart
Chief Executive
Happy Computers

Accreditation Overview

Learning Provider Accreditation focuses on the processes that underpin the Learning Provider's service proposition including business integrity and client perception, delivery methods and procedures, quality of staff and the quality of the facilities.

Learning Provider Accreditation recognises organisations that demonstrate the ability to provide exceptional learning that delivers performance outcomes. Accredited providers are permitted to use the Learning and Performance Institute logo on the company website and marketing literature, along with the text 'Accredited Learning Provider'. This differentiates the organisation as a forward-thinking, reputable provider, committed to learner outcomes, performance development and customer satisfaction.

Gold Standard Accreditation

There are two levels of Accreditation, **Standard** and **Gold Standard**. Gold Standard Accreditation is available to any provider who has been accredited for a minimum of six months and who can guarantee that all employed trainers are Professional members of the Institute.

The Performance Through Learning Programme

The Performance through Learning Programme represents the journey to becoming accredited and continues beyond the accreditation award.

The programme focuses on the process of realising and enhancing corporate performance through learning. The programme will take participants through each of the following:

Learning & Development Staff: How to develop a successful relationship with stakeholders and how to translate learning needs into value added proposals. Additional focus will be given to the ongoing development of your trainers.

Business Integrity: A review of your marketing processes. How do you demonstrate the value of your service?

The Blend of Learning: What types of learning are you offering? Is your current mix best suited to the organisation or stakeholder needs? Here the programme focuses on the different technologies that could enhance your training and the quality of your learning materials.

Post Intervention & Ongoing Learning Support: How do you monitor effectiveness? A look at the different types of learning intervention. The impact of training on job performance, how effective is it and could it be improved.

Road Map: Where is the organisation going and how can the Institute add value?

The Performance through Learning programme is an ongoing process which is renewed annually. You will be assigned a dedicated Learning and Performance Consultant with decades of experience in this sector. They will work with you throughout the year to ensure that your organisation excels in all of the above criteria.

The Accreditation Award

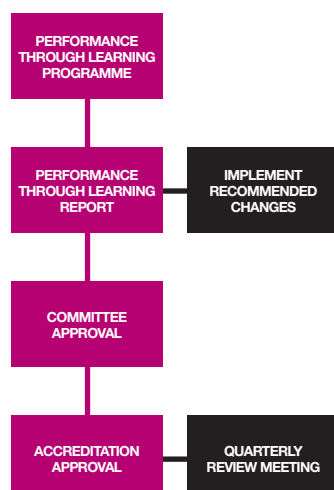
Based on the outcome of the Performance through Learning programme, the Institute's consultant will submit a request for the accreditation to be approved by an Institute Committee. The Committee will have final approval on the awarding of accreditation status.

In certain circumstances the Institute consultant may make recommendations for improvements that will need to be implemented in order for the Learning Provider to meet the accreditation standard. In this instance the consultant will work with the Learning Provider and assist them in ensuring these improvements are realised.

Benefits of Accreditation for a Learning Provider

- Enhance your recognition in a competitive market place
- Access to a Learning and Performance Consultant provides you with a guide for continual performance improvement
- As an accredited organisation, you will have access to a wealth of Marketing support to help raise your profile in the global learning community
- Enter the register of Accredited Learning Providers. A source of approved suppliers for thousands of learning professionals
- Benchmark your products and services identifying your strengths in relation to your peers
- Demonstrate value for money
- Create stakeholder confidence in the quality of your products or services
- Benefit from a mystery shopper service that gives you unbiased feedback on your clients' first impressions
- Gain leverage from your success through Learning and Performance Institute branding and Institute promotion
- Increase consumer confidence with a public commitment to compliance with the Institute's Code of Practice and complaints process
- Access the latest market research statistics and trends with access to exclusive web areas
- Network online with industry experts and like minded peers
- Access and contribute to free Institute webinars covering the latest training topics
- Contribute to the Institute's e-newsletter read by over 3,000 L&D professionals

The Accreditation Process



How to apply

To find out more contact the Institute on **+44 (0)845 006 8858**, or e-mail **accreditation@learningandperformanceinstitute.com** and we will be happy to answer any questions.

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